

RMSI Adjudged the “Best Place to Work” Across Industries in India

RMSI has been ranked first in the Great Places to Work Study 2006 conducted by the Grow Talent Company in partnership with the Great Places to Work Institute, Inc, USA and *Business World*. RMSI scored 4.5 on a scale of 1-5 on survey parameters - Credibility, Respect, Pride and Camaraderie.

Neerja Verma, our Senior Vice President (Human Resources), points out that, “RMSI has regularly achieved ‘A Pride of Place’ in external employer surveys and studies such as the Great Places to Work Study and Dataquest IDC India’s Top 20 Best Indian IT Employers survey. These external endorsements epitomize the fact that a good organization is bound together by a set of employee-centric best practices and values.”



TECHNO UTOPIA: Most employees think their work is so unique that it never gets boring.

Among the other unique practices at RMSI that have been highlighted in the study this year, is the focus on “Subject Matter Experts” being groomed to conduct trainings in-house and an environment that is highly ethical and transparent. The study also peaks highly of the “diversity of projects” at RMSI.

Rajesh Kalra, our Managing Director, said “The getting there part (to being a great work place) is easy. This is the base that employees have come to recognize. Anything after this has to be a significant value addition. And that’s a tough ask!”

The study spanned all industries in India including Health, Insurance, Hospitality, Manufacturing, Consulting and IT. More than 121 organizations participated and over 16,000 employees were surveyed. A unique employee-centric methodology was adopted to measure the levels of trust, pride and camaraderie in organizations. Workplaces were ranked on a point scale in a combination of quantitative and qualitative data based on the opinion of employees.

Familiar names that join RMSI in the Top Five - Classic Stripes came in at #2, Google India #3, Federal Express came in at #4 and Marriott International was at #5.

RMSI has also been listed in Dataquest IDC India’s Top 20 Best Indian IT Employers survey for four years in a row, since 2003, and in 2006, it stands at a high 2nd position.

“Seven Commandments” deemed most important in creating a superior work environment

Hiring through referrals. Happy employees will only refer those who fit the company’s needs

Being a centre for learning. Providing extensive training including using internal specialists.

Offering cross-functional growth opportunities. Growth is no longer in a department silo.

Always completing the feedback loop. Great workplaces correct the wrongs.

Not leaving flanks open to talent outage. They make concrete succession plans.

Building empowerment into systems. No amount of training can ensure this.

Ensuring fun. Impromptu parties, family outings, etc. for staffers create profitable companies.

About Great Places to Work Institute, Inc, USA

The Great Place to Work® Institute, Inc. is a research and management consultancy based in the U.S. with international affiliate offices throughout the world. They have been evaluating employers since 1980, to understand what makes a workplace great. Their ongoing research, measurement tools, and educational services have made them leaders in helping build high-trust workplaces.