

# THE BEST OF THE BEST!

*RMSI emerged as the best Indian company to work for, according to the 'India's Best Companies to Work For Study 2015'*

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It's not every day that the CEOs and HR heads of the top 100 companies to work for in India assemble in the same hall and get felicitated for their best practices. And so it goes without saying that the awards ceremony culminating India's Best Companies to Work for Study 2015 was a truly star-studded event that the attendees will

remember for a long time to come. Providing a background about the event, Prasenjit Bhattacharya, CEO, Great Place to Work Institute said, "From 120, the number of participating companies went to 708 this year. It is the largest study of this nature and this year, we had over 25 NGOs participating, some of whom made it to the list as well. The largest participation came from IT (25%), followed by

manufacturing. Trust pride and camaraderie – these are the three main factors that set the best companies apart from the rest. In the course of our study, we realised that employees don't care all that much about HR processes! But we did see that perceptions about the company at the junior level are usually on a lower side."

The host for the event, Vikram Poddar kept things lively with his

humorous anecdotes and observations about HR and corporate life. One remarkable development was the increase in the number of hospitality companies in the list of best companies to work for. Also, the differentiators included both tangible and intangible factors.

Thus the event served as a great platform to recognise companies which are going the extra mile for their employees.



Team RMSI, the winners for 2015



**RAJ JAIN,**  
CEO,  
**BENNETT,  
COLEMAN &  
COMPANY LIMITED**

**The best companies harness talent better than their peers"**

"Having partnered with The Great Place to Work Institute in 2007, we have been doing this for seven to eight years now and we've found that the best companies to work for are those that can harness talent better than their competitors. The leadership, culture and systems and processes that drive that culture; these are the factors that make a difference. I'm really happy to see that all the CEOs and HR heads have come along with their teams to receive these awards."



Team Google India, ranked 2



Team Vodafone India, ranked 26



Team The Oberoi Group, ranked 27

## THE TOP TEN BEST COMPANIES TO WORK FOR

1. RMSI Pvt Ltd
2. Google India Pvt Ltd
3. Marriott Hotels India Pvt Ltd
4. American Express India
5. SAP Labs India
6. Godrej Consumer Products Ltd
7. Intuit Technology Services Pvt Ltd
8. Accor Hotels India
9. Forbes Marshall Pvt Ltd
10. Lifestyle International Pvt Ltd

"People inherently want to feel involved in their work and feel that they are contributing meaningfully. As companies, it is our duty to provide this opportunity to them. Jamshedji Tata once said that in a free enterprise, the community is not just a stakeholder but the very purpose of its existence. I am happy to see that a lot of companies are doing much more than what the CSR clause in the Companies Act mandates. However, skill development is a challenge for our youth and we have to address it through public-private partnerships. Ensuring that there is no asymmetry between the supply and demand of manpower is easier said than done and the measurement is purely in terms of the number of jobs created. India has been recognised as the IT destination of the world and the sector has created over 10 million direct and indirect jobs."



**S RAMADORAI,**  
adviser to the PM of  
India in the **NATIONAL  
COUNCIL ON SKILL  
DEVELOPMENT**

**People inherently want to feel involved in their work"**



>> The rapt audience

## EVOLUTION CONTINUUM: JIS GROUP EDUCATIONAL INITIATIVES

JIS Group, a conglomerate today, had a very humble beginning to fulfill a dream. With sheer hard work and the continuous support of their stakeholders, the organisation continues to grow on the back of continued business expansion initiatives into diverse sectors. In the field of education, JIS Group Educational Initiatives has become the largest and premier education service provider in Eastern India, having 25 educational institutes with 72 courses and an average of 25000 students currently enrolled into these diverse academic programmes. JIS offers courses in engineering and technology, medical, dental and health sciences, computer applications, hospitality and hotel management, allied sciences and pharmacy, business administration and management.



JIS Group Educational Initiatives is a unique model of amalgamation of a private initiative through several foundations offering graduate/postgraduate programmes with degree provided by state-run universities. To manifest its belief in "practical education modality" into a reality, JIS Group has taken the

initiative to break away from the traditional 'classroom-teaching' modalities and has taken its first flight towards entering the field of education at a global level through a quality development programme at Asian institute of Tech-

nology (AIT), Bangkok. Recently, JIS Group Educational Initiatives has also entered into a Memorandum of Understanding with AIT, Bangkok.

JIS Group Educational Initiatives has placed their students with major national and multinational brands such as TCS, Capgemini, L&T,

Infosys, IBM, Cognizant, Ranbaxy, Glaxo, L&G, and Google. Students have also procured coveted placements in government organisations such as ISRO and BARC. The United Bank of India recruited their students from both management and BTech streams. Further, many have joined illustrious careers in UK, USA and Germany. In the year 2012, the highest salary package received by their students was 10 lakhs per annum. Furthermore, since the training and placement cell at JIS acts as one of the major interfaces with the corporate sector and helps in developing the industry-academia inter-relationship, it undertakes the responsibility of delivering up-to-date training curricula to enable all students to handle all competition with a greater degree of confidence and conviction.