



RMSI Environmental, Health & Safety Policy

RMSI is committed to follow environmental and occupational health & safety, ethics, labor & human rights practices in all its operations, products and services, fostering an environmental responsibility and occupational health & safety, ethics & LHR awareness among its employees and stakeholders.

The organization is equally committed to conduct operations in an environmentally responsible and safe manner adopting eco-friendly and safe work practices aimed at protection of environment including prevention of pollution, injury and ill-health.

The organization is also committed to achieve continual improvement in all areas of environment and occupational health & safety related matters and to comply with all applicable legal, customer and other requirements.

RMSI aims to reduce its carbon footprint by improving resource efficiency especially for energy, paper and water use, reducing wastage by adopting '3R - reduce, reuse and recycle' philosophy, promoting a green environment and eliminating occupational health and safety related incidents.

RMSI follows the green ethos like:

- Paper-free office premises (digital documentation and minimum use of paper)
- Pollution free campus
- Electronic communication

RMSI thus strives to achieve these EHS milestones by way of Engaging Employees, Contractors through participation and consultation for sustainable performance.

The policy is communicated to all the persons working under the control of the organization and to the interested parties.

It is maintained as documented information, provides a framework for setting environment, safety, ethics, labour and human rights objectives for the organization and is reviewed periodically to ensure its relevance to the organization.

#Reference: Annexures_Labour and Human Rights & Ethics policy statement

A handwritten signature in black ink, appearing to read "Rajiv", written over a faint background watermark of a globe.

Rajiv Kapoor
Chairman and Managing Director

A handwritten signature in black ink, appearing to read "Anup", written over a faint background watermark of a globe.

Anup Jindal
CEO and Joint Managing Director