



## **RMSI Environmental, Health & Safety Policy**

RMSI is committed to follow environmental and occupational health & safety (EHS) and practices in all its operations, products and services, fostering an environmental responsibility and occupational health & safety, awareness among its employees and stakeholders.

The organization is equally committed to conduct operations in an environmentally responsible and safe manner adopting eco-friendly and safe work practices aimed at protection of environment including prevention of pollution, injury and ill-health.

The organization is also committed to achieve continual improvement in all areas of environment and occupational health & safety related matters and to comply with all applicable legal, customer and other requirements.

RMSI aims to reduce its carbon footprint by improving resource efficiency especially for energy, paper and water use, reducing wastage by adopting '3R - reduce, reuse and recycle' philosophy, promoting a green environment and eliminating occupational health and safety related incidents.

RMSI follows the green ethos like:

- Paper-free office premises (digital documentation and minimum use of paper)
- Pollution free campus
- Electronic communication

RMSI strives to achieve its EHS milestones by engaging employees and contractors through active participation and consultation, while also conducting regular awareness and refresher sessions on EHS procedures to ensure sustainable performance.

The policy is communicated to all the persons working under the control of the organization and to the interested parties.

It is maintained as documented information, provides a framework for setting environment and occupational health & safety objectives for the organization and is reviewed periodically to ensure its relevance to the organization.

RMSI ensures that all its environmental initiatives are in line with the following standards:

Occupational Safety, Emergency Preparedness, Occupational Injury and Illness, Sanitation, Health and Safety Communication, Environmental Permits and Reporting, Pollution Prevention and Resource Reduction, Water Management, Hazardous substances, Solid waste, Air Emission, Energy Consumption and Greenhouse Gas Emissions.

Rajiv Kapoor  
Chairman and Managing Director

A handwritten signature in blue ink, appearing to read 'Rajiv Kapoor', is positioned above the name and title.

Anup Jindal  
CEO & Joint Managing Director

A handwritten signature in blue ink, appearing to read 'Anup Jindal', is positioned above the name and title.