

Corporate Social Responsibility

1. Introduction

RMSI is a socially responsible organization. The company has an unwavering commitment towards contributing meaningfully to the society. RMSI strives to secure the right to live with dignity for all by consistently investing in social development programs that improve access to education, create livelihood opportunities for the underprivileged, support women and marginalized communities, and provide care and protection for vulnerable children.

2. Compliance

To actualize the vision for an inclusive development of society and bring about some real change in the lives and livelihoods of the underprivileged people, RMSI's Corporate Social Responsibility Program actively contributes to social causes in compliance with the applicable laws and regulatory requirements under Section 135 of the Companies Act, 2013. It also ensures commitment towards social, environmental and economic development of the under-privileged sections of the society in the focused areas within the vicinity of the company's operations as per Schedule VII of the Companies Act, 2013.

3. Policy

Ensures commitment to bring sustainable changes in the society through responsible business practices and good governance.

Actively contribute to social causes in compliance with the applicable laws and regulatory requirements under Section 135 of the Companies Act, 2013.

Contribute towards social, environmental and economic development of the under-privileged sections of the society in the focused areas within the vicinity of the company's operations as per Schedule VII of the Companies Act, 2013.

Three broad focus areas will be:

- **Community Well-being** – Promoting education, skill building initiatives among children and women, women empowerment, health and nutritional care for children, supporting orphanages, old age homes for senior citizens etc.
- **Disaster Relief and Mitigation** – Health care, relief support post a natural disaster, contribution to Prime Minister's Relief Fund etc.
- **Environmental Responsibility** – Environmental awareness campaigns, Green Initiatives, awareness on 'Global Warming', 'Save the Tiger' programs, cleaning drives etc.

Foster a spirit of equity and empathy among employees to motivate and encourage them to give back to the society.



Ensure environmental sustainability by creating awareness, adopting environment-friendly practices and encouraging conservation and judicious use of natural resources within the company.

4. CSR Committee

The CSR Committee at RMSI consists of the following members:

- Mr. Rajiv Kapoor (Chairman and Managing Director) - BOD
- Mr. Anup Jindal (CEO and Joint Managing Director) - BOD
- Mr. Navneet Gupta (Vice President, Finance & Legal) - Member
- Ms. Gagan Jyot (Senior Vice President, Human Resources) - Member

5. CSR Team:

The CSR Team at RMSI consists of the following members:

- Ms. Purna Chauhan (General Manager- HR)
- Ms. Preeti Malhotra (Assistant General Manager – HR)
- Ms. Adanya Agrawal (Manager – HR)

6. CSR Projects Approved by the Board

FY'21	1. Sustainable Agriculture and Natural Resource Management to Support and Create Livelihood for Rural Communities (North India)
FY'22	1. Sustainable Agriculture and Natural Resource Management to Support and Create Livelihood for Rural Communities (South India) 2. School Adoption and Welfare Program 3. Rehabilitation and education of runaway street children 4. Skill development for youth with disabilities 5. Skill development for members of LGBTIAQ+ community 6. COVID-19 response support to Telangana Government
FY'23	1. Educational sponsorship of girl children 2. School Adoption and Welfare Program 3. Rehabilitation and education of runaway street children 4. Skill development for youth with disabilities 5. Skill development for members of LGBTIAQ+ community 6. Skill development for underprivileged women

FY'24	<ol style="list-style-type: none"> 1. Educational sponsorship of girl children 2. School Adoption and Welfare Program 3. Rehabilitation and education of runaway street children 4. Skill development for youth with disabilities 5. Skill development for members of LGBTIAQ+ community 6. Skill development for underprivileged women
FY'25	<ol style="list-style-type: none"> 1. Educational sponsorship of children 2. School Adoption and Welfare Program 3. Rehabilitation and education of runaway street children 4. Skill development for youth with disabilities 5. Skill development for members of LGBTIAQ+ community 6. Skill development for underprivileged women 7. Skill development for underprivileged adolescents
FY'26	<ol style="list-style-type: none"> 1. Climate Action and Carbon Sequestration 2. School Adoption and Welfare 3. Protection of Street Children 4. Educational Sponsorship of Children 5. Livelihood opportunities for specially-abled 6. Livelihood opportunities for LGBTIAQ 7. GIS Skill Development for underprivileged women 8. GIS Skill Development for underprivileged women 9. Educational Sponsorship of Children 10. Skill Development for adolescents and youth

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